

Memorandum of Understanding

Between
The California School Employees Association
And its Chico Chapter #110 (CSEA)
And
The Chico Unified School District (DISTRICT)

RE: Agreement to Move Bus Drivers, Bus Mechanics and Trainers on Salary Scale

This MOU will become effective July 1, 2021 with the approval and signature of both CSEA Chapter #110 and the District.

Both the DISTRICT and CSEA, (the parties) recognize the great difficulty in recruiting transportation staff at both the state and local levels. Therefore, the parties agree to the following:


Bus Agreement

- Bus Drivers will move from Range 10 to Range 14 on the salary scale.
- Bus Mechanics will move from Range 18 to Range 20 on the salary scale.
- Bus Trainers will move from Range 14 to Range 16 on the salary scale.
- Bus Coordinator will move from Range 16 to Range 18 on the salary scale.
- The parties agree that the primary Bus Trainer position will continue to be a CSEA position and the secondary trainer position will continue to be the Bus Supervisor (CUMA position) and that the CUMA position will not supplant the CSEA position at any time in the future.

Training

- During training bus drivers will be paid at the passenger van driver (Step 1) rate of pay for all in-class and behind the wheel driving
- Bus Driver trainees will be eligible to substitute as passenger van drivers during training period
- New Bus Drivers will be guaranteed 6 hours


All other provisions of the CBA will stand as is unless mutually agreed to by both parties.


Lori Sullivan, Chico School Employees
Association (CSEA) President

7/21/21
Date


CSEA Representative

7/21/21
Date


Jim Hanlon, Assistant Superintendent
Chico Unified School District

7/21/21
Date

Memorandum of Understanding
Between The California School Employees Association
And its Chico Chapter No. 110 ("CSEA")
And
The Chico Unified School District ("District")

RE: Addendum to MOU to Move Bus Drivers, Bus Mechanics, Coordinators and Trainers on Salary Scale

This MOU will become effective July 1, 2021, with ratification by CSEA and the District.

Bus Agreement

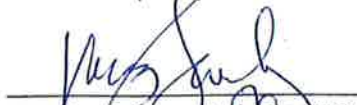
- School Bus Drivers from Range 10 to Range 14 on the salary scale.
- Senior Mechanics from Range will move from Range 18 to Range 20 on the salary scale.
- Lead Mechanics will move from Range 20 to Range 22 on the salary scale.
- Bus Driver/Trainer Instructors will move from Range 14 to a Range 16 on the salary scale.
- Transportation Coordinator will move from Range 16 to Range 18 on the salary scale.

This addendum is to clarify the specific job titles that are affected by the MOU agreement to move Bus Drivers, Bus Mechanics, Coordinators and Trainers on Salary Scale.



Lori Sullivan, Chico School Employee
Association (CSEA) President

8/2/21
Date



Veronica Sanchez, Exclusive CSEA
Labor Relations Representative

8/2/21
Date



Jim Hanlon, Assistant Superintendent, HR
Chico Unified School District

8/2/21
Date